Job Title – Harvester wash crew / support

Position Title		
Based	Ashburton site Working around Ashburton District	
Reports to	Field Supervisor	
Direct Reports	Nil	
Overall Purpose	The purpose of the Harvester wash crew / support is to assist in the safe cleaning of harvesters. Tasks include, but not limited to Set up and use equipment, harvester machine cleaning and basic maintenance. Operators are to follow and adhere to SOPs, SWPs and related policies, and champion health and safety in the field. This position can be an entry to the trainee harvest operator position.	
Relationships	Internal	Field harvest team, Field Reps, Field mechanics
	External	Growers
Delegated Authority	None	

Key Accountabilities	
Areas of Responsibility	• Adhere to company SOPs, SWPs and related policies • Attend daily (and paddock) Toolbox talks prior to harvest commencing physically or via R/T • Conduct cleaning as instructed and oversee E-stop as delegated • Greasing, checking fluids as requested • Ensure machine technology has been setup by Field Supervisor/ Mechanic. • Observe and report damage on or to machines • Be able to safely operate all equipment you have been trained • Champion Health and Safety in the field. • Operate machinery efficiently and correctly. • Participate in injury/ accident investigations, and follow procedures (e.g., undertake drug/ alcohol testing when appropriate). • Clean other Harvest assets as required.
General	• Safety & Cleanliness is non-negotiable.
Overlapping Duties	• Greasing as required overlaps with mechanics.
System and Reporting	• All accidents , near misses & safety observations recorded in Assura immediately.
Health, Safety and Wellbeing	• All team members will understand and engage with the Company Health and Safety H&S Strategy, Plan and HSMS.

	• Be aware of and comply with the legislative requirements as defined in the HSWA 2015. • Help establish, observe, and comply with safe work practices and equipment. • Be involved in the development and review of procedures for identifying and managing risk/hazards in the business where required. • Accurately report and record any events (notifiable events, injuries, incidents, near misses and discomfort and soreness), including those relating to visitors or contractors in a timely manner in Assura. • Use and care for safety equipment and clothing correctly and as required whenever it is provided. • Challenge unsafe behaviour by any workers in the workplace. • Behave in a manner that does not endanger the health and safety of themselves or others. • Halt work immediately if it would expose you (or anyone else) to a serious risk. • Prioritising employee wellbeing, ensuring a supportive, balanced and inclusive environment. • Foster a safety-first culture, using regular team and toolbox meetings to drive key messages and establish open communication channels.
Other	• other tasks may be requested to align with the changing needs of the business.

Knowledge, Skills and Personal Qualities	
Qualifications and/or Experience	• Experience working within a team an advantage. • A Class 1 license would be Highly advantageous. • Agriculture/Background (Preferred).
Skills and Knowledge	• Excellent communication skills. • Advanced Observation skills. • Solid understanding of health and safety regulations and practices. • Computer literate (can use a tablet/device).
Personal Attributes	• Organised. • Strong attention to detail. • Resilient & have a can-do attitude. • Pragmatic and proactive, ability to self-manage and use initiative. • Driven for results. • Be a team player.

Key Performance Indicators (KPIs)

- Wash equipment set up without delay when possible.
- Safety person used where required in SOP, target 100 percent compliance
- No damage to machinery or equipment
- No injuries to self or others

Name		Date	
Signed			